Incat!



## Tolúlope Ógúnre`mí Coders of Colour

Coders of Colour is an organisation aimed at "Empowering and enabling young underrepresented people of colour to pursue a career in tech by providing them with a safe space for them to learn, explore and grow". We do this primarily by running free coding workshops for young people.

At Coders of Colour, we have a very 'hands-on' approach to support. We believe that all our attendees should leave each of our events with the ability to do something new. We are also there for them if further support is required.

From 2020, we have committed to tackling the Digital Divide.



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## What inspires you to do what you do?

The young people I work with. Watching people come to our initial workshops or programmes with no knowledge of programming or a specific technology and learn so much in a short space of time never ceases to amaze me. It reminds me of the clear need for the work we are doing and highlights the immense potential of young people who just needed a chance to learn.

The engaged volunteers, sponsors and facilitators definitely keep me going and their time and monetary support is also inspirational - it's support I want to give to others in the future.

## What do you want to see change?

Racially equality treated as a trending topic. We don't all have the luxury of posting black squares and moving on with our lives. The occasional cognizance of what black people go through every day is makes us question how seriously you take our experiences.

There are several organisations that support black people of all ages in several areas of life, providing education, training, therapy, job opportunities and so much more and they need to be supported all year round, not during a certain month or following an atrocity.



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Fenella Chambers Social Enterprise Associate, London T +44 20 7296 5757 fenella.chambers@hoganlovells.com One lesson for people thinking about starting their own enterprise / organisation?

If you're really passionate about the problem you're trying to solve and you're in a position to take a risk, do it! Sooner rather than later things will fall into place.